

**ATTACHMENT 1**

2020 APR 22 AM 10:04

**COMPLAINT FORM**

(for non-prisoner filers without lawyers)

IN THE UNITED STATES DISTRICT COURT  
FOR THE Western DISTRICT OF Wisconsin

(Full name of plaintiff(s))

Jaime T Sanchez

vs

Case Number:

20 CV 370 WMC

(Full name of defendant(s))

Louisiana Pacific Corp

(to be supplied by clerk of court)

Dave Thomas

Brett Wienen

A. PARTIES

1. Plaintiff is a citizen of Wisconsin and resides at  
(State)

N10025 Shorewood Rd Tomahawk, WI 54487

(Address)

(If more than one plaintiff is filing, use another piece of paper).

2. Defendant Dave Thomas  
(Name)

is (if a person or private corporation) a citizen of Wisconsin  
(State, if known)

and (if a person) resides at unknown  
(Address, if known)

and (if the defendant harmed you while doing the defendant's job)

worked for Louisiana Pacific Corp Tomahawk, WI  
(Employer's name and address, if known)

(If you need to list more defendants, use another piece of paper.)

B. STATEMENT OF CLAIM

On the space provided on the following pages, tell:

1. Who violated your rights;
2. What each defendant did;
3. When they did it;
4. Where it happened; and
5. Why they did it, if you know.

On February 14th, 2019 Dave Thomas as a plant superintendent of LP Corp violated

my rights during a performance review. Dave Thomas failed to award me my

performance bonus and adversely placed me on a performance improvement plan (PIP).

Disregarding the data that my group performed at a very high level and as the

supervisor of that group I should have shared that success. Instead I was told that the

group performed independently and that I should make coffee for the plant manager if I

want to get ahead. I believe this stemmed from a complaint I had to HR about the

corporate Office Olympics in which Mexico was singled out with outlandish costumes

including black mustaches (even the females), serapes and sombreros. I found it

offensive and I believe this was retaliation. By placing me on a low end of a performance  
I was automatically placed in a pool of names to be off boarded thusly being able to get  
rid of me covertly while I was still performing at a high level. There was no  
documentation to support Dave Thomas' claims that I was a long term problem. In fact  
Dave produced a document that was supposed to illustrate a sit down review of my  
performance that never happened. I retained a copy of an email requesting the sit down  
meeting to touch base on my alignment and was told in the email that there was  
"no time to meet". I felt hostility in the months following and subsequently resigned on  
August 189, 2019.

My complaint has been filed with the EEOC and my right to sue letter was issued.  
Letter dated 1/3/2019 but not received by me until 1/24/19 due to temporary address  
change.

C. JURISDICTION

☒ I am suing for a violation of federal law under 28 U.S.C. § 1331.

OR

☐ I am suing under state law. The state citizenship of the plaintiff(s) is (are) different from the state citizenship of every defendant, and the amount of money at stake in this case (not counting interest and costs) is \$\_\_\_\_\_.

D. RELIEF WANTED

Describe what you want the court to do if you win your lawsuit. Examples may include an award of money or an order telling defendants to do something or stop doing something.

I am seeking damages in the amount of \$4,000,000.00 to cover cost of lost future

compensation and benefits as well as humiliation and defamation of my character.

E. JURY DEMAND

- ☒ Jury Demand - I want a jury to hear my case  
OR  
☐ Court Trial – I want a judge to hear my case

Dated this 19 day of April, 2020.

Respectfully Submitted,

Jaime T Sanchez

Signature of Plaintiff

Jaime T Sanchez

Plaintiff's Telephone Number

715-574-6845

Plaintiff's Email Address

jtsanchez130@gmail.com

N10025 Shorewood Rd Tomahawk WI  
(Mailing Address of Plaintiff) 54487

(If more than one plaintiff, use another piece of paper).

**REQUEST TO PROCEED IN DISTRICT COURT WITHOUT PREPAYING THE FILING FEE**

- ☐ I **DO** request that I be allowed to file this complaint without paying the filing fee. I have completed a request to proceed in the district court without prepaying the fee and attached it to the complaint.
- ☒ I **DO NOT** request that I be allowed to file this complaint without prepaying the filing fee under 28 U.S.C. § 1915, and I have included the full filing fee with this complaint.